

Hewel Ni'ok

KOHN 91.9 FM, O'odham Hewel Ni'ok

2014 Annual EEO Public File Report

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080(c)(6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station: KOHN Sells, Arizona ("Station") and is required to be placed in the public inspection files of this station and posted on their website, if they have a website.

The information contained in this Report covers the time period beginning June 1, 2013 to and including June 1, 2014 (the "Applicable Period").

The FCC's 2002 EEO Rule requires that this Report contain the following information:

- 1. A list of all full-time vacancies filled by the Station comprising the Station Employment Unit during the Applicable Period;
- 2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
- 3. The recruitment source that referred the Hiree for each full-time vacancy during the Applicable Period;
- 4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
- 5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC Rules.

Appendices 1, 2 and 3 which follow have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled "Full-time Positions for Which This Source was utilized" refer to the number of the job positions listed on Appendix 1.

For purposes of this Report, a vacancy was deemed "filled" not when the offer was extended but when the Hiree accepted the job offer. A person was deemed "interviewed" whether he or she was interviewed in person, over the telephone or by e-mail.

Appendix 1 to Annual EEO Public File Report Covering the Period from June 1, 2013 to June 1, 2014 Station Comprising Station Employment Unit: KOHN 91.9 FM

Section 1: Vacancy Information

	D	Total Number of Interviewees from
	Recruitment Source	All Sources for This
Full-time Positions Filled by Job Title	of Hiree	Position
There were no positions filled		
During this reporting period		

Total Number of Persons Interviewed During Applicable Period:	n/a
Note: Several Candidates applied for more than one position.	

Appendix 2 to Annual EEO Public File Report Covering the Period from June 1, 2013 to June 1, 2014 Station Comprising Station Employment Unit: KOHN 91.9 FM

Section 2: Recruitment Source Information

Recruitment Source	Total Number of	Full-time Positions
(Name, Address, Telephone Number,	Interviewees This	for Which This
Contact Person)	Source has Provided	Source was Utilized
	During This Period	
	(if any)	
There were no positions filled during	n first	
this reporting period		

Appendix 3 to Annual EEO Public File Report Covering the Period from June 1, 2013 to June 1, 2014 Station Comprising Station Employment Unit: KOHN 91.9 FM

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by KOHN and the Human Resources Department of the Tohono O'odham Nation on behalf of KOHN:

- 1. Internship KOHN continued with one Production Internship for which a small stipend was provided.
- 2. Job Fairs: January 22, 2014 Desert Diamond Casino, no vacancies for KOHN during the stated time frame.

Sial Thonolig, General Manager

Hewel Ni'ok

Managers and Operators of KOHN 91.9 FM